



Hon Lawrence Springborg MP
Minister for Health

27 March, 2014

Level 19
147-163 Charlotte Street Brisbane 4000
GPO Box 48 Brisbane
Queensland 4001 Australia
Telephone +61 7 3234 1191
Facsimile +61 7 3229 4731
Email health@ministerial.qld.gov.au

Mr Ian Maynard
Director-General
Queensland Health
GPO Box 48
BRISBANE QLD 4001

27 MAR 2014

Dear Mr Maynard

Ministerial Direction

Section 44F of the *Hospital and Health Boards Act 2011* (the Act) states: "The chief executive is subject to the directions of the Minister in managing the department". The Act further provides at section 8(2) "The overall management of the public health system is the responsibility of the department, through the chief executive (the **system manager role**). Further at section 8(3) the Act provides, "In performing the system manager role, the chief executive is responsible for the following - (b) managing Statewide industrial relations."

In accordance with section 44F(1) of the *Hospital and Health Boards Act 2011*, I give the following direction to you as Chief Executive of the Department of Health:

Prior to amending or repealing Health Employment Directives 2A/14 or 3A/14, the Chief Executive of the Department of Health must consult with the Queensland Health Contract Advisory Committee.

I wish to advise you that I intend to introduce into Parliament, at the earliest opportunity, an amendment to section 51C(3) to the *Hospital and Health Boards Act 2011*; as follows:

If a health employment directive is inconsistent with a high-income guarantee contract, the high-income guarantee contract prevails over the health employment directive to the extent of the inconsistency. A health employment directive which provides for an increase to remuneration or other financial benefit is not considered inconsistent with the high-income guarantee contract for the purposes of this section.

Yours sincerely


LAWRENCE SPRINGBORG, MP
Minister for Health